

Message Text

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TAGS: EINV, ELAB, OECD

SUBJECT: OECD MSA WP ON INDUSTRIAL RELATIONS: AGENDA

ITEM 4: MNES

REF: OECD PARIS 09091; OECD DOC SME/IR/75.2

PASS JAMES METCALF

1. UNDER AGENDA ITEM ON MNES AT SUBJECT MEETING, WORK-
ING PARTY IS EXPECTED TO CONSIDER GUIDELINES IN AREA OF
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EMPLOYMENT AND INDUSTRIAL RELATIONS FOR INCLUSION IN INVEST-

MENT COMMITTEE'S CODE OF BEHAVIOR FOR MNES. GUIDELINES SUGGESTED BY SECRETARIAT (ANNEX E, REFD0C) ARE TOO DETAILED TO RECEIVE ADEQUATE CONSIDERATION AND APPROVAL AT THIS MEETING. GOAL OF INVESTMENT COMMITTEE IS TO REACH AGREEMENT ON CODE IF POSSIBLE LATER THIS YEAR. THEREFORE, WE HAVE PREPARED FOLLOWING THREE GENERAL PRINCIPLES RELATING TO EMPLOYMENT AND INDUSTRIAL RELATIONS WHICH WE HOPE ALL DELEGATIONS WILL FIND ACCEPTABLE AS THE GUIDELINES FOR SUBMISSION TO INVESTMENT COMMITTEE. WE WOULD EXPECT THAT WORK ON MORE DETAILED GUIDELINES IN THIS AREA WOULD AWAIT THE RESULTS OF THE ONGOING WORK OF THE WORKING PARTY.

2. QUOTE ENTERPRISES:

(1) SHOULD ENDEAVOR TO COMPLY WITH THE STATED EMPLOYMENT

AND INDUSTRIAL RELATIONS STANDARDS AND POLICIES OF THE COUNTRIES IN WHICH THEY OPERATE AND SHOULD RECOGNIZE RIGHTS OF REPRESENTATION OF THEIR EMPLOYEES AND ENGAGE IN MEANINGFUL NEGOTIATIONS WITH ORGANIZATIONS REPRESENTING EMPLOYEES IN MATTERS DIRECTLY CONCERNING THE INTERESTS OF LABOR.

(2) SHOULD, IN THEIR OPERATIONS, ENDEAVOR TO UTILIZE, TRAIN, AND UPGRADE QUALIFIED LOCAL PERSONNEL TO THE MAXIMUM EXTENT PRACTICABLE.

(3) SHOULD, IN CONSIDERING CHANGES IN THE OPERATIONS OF THEIR SUBSIDIARIES WHICH WOULD HAVE MAJOR EFFECTS UPON THE LIVELIHOOD OF THEIR EMPLOYEES, TAKE SUCH EFFECTS INTO ACCOUNT AND CONSULT AND COOPERATE WITH ORGANIZATIONS REPRESENTING EMPLOYEES SO AS TO MITIGATE TO THE MAXIMUM EXTENT PRACTICABLE ADVERSE EFFECTS RESULTING FROM SUCH CHANGES. END QUOTE.

3. USDEL MAY DISCUSS THIS DRAFT AS APPROPRIATE PRELIMINARY TO WP MEETING WITH SECRETARIAT, OTHER COUNTRY REPRESENTATIVES IN EFFORT TO OBTAIN SUPPORT FOR THE MORE GENERAL INITIAL APPROACH TO GUIDELINES FOR MNES. KISSINGER

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